

**Agenda for the Family Business Meeting (Annual General Meeting) of  
THE ROCK CHURCH for the year 2020**

Unit 10, 4 Glover Street, Ngauranga, Wellington  
12.30 pm, 29 March 2020

Item 1: Procedural Matters

Item 2: Minutes of the 2019 Family Business Meeting (Annual General Meeting) held 24 March 2019

***Motion:** Approval of the previous minutes as true and accurate record.*

Item 3: Elders' Remarks

Item 4: Senior Leader's Overview

Item 5: The Rock Audited Financial Accounts (year ending 31 December 2019)

***Motion:** Acceptance of 2019 audited accounts*

Item 6: General Business

Item 7: Next FBM (AGM)

**Minutes of the Family Business Meeting (Annual General Meeting) of  
The Rock Church for the Year 2019**

**Sunday, 24 March 2019 from 12:36pm-1:07pm**

**Venue:** Theatre 1, The Rock Church, Unit 10, 4 Glover Street, Ngauranga Gorge, Wellington, NZ

**Presents and Apologies:**

Board of Elders

Paul Costelloe	(Chairperson)
Greg Simnor	(Deputy Chairperson/Senior Leader)
Sandra Logan	(Secretary)
Chris Logan	(Treasurer)
Vera Anderson	(Elder)
Chris Reddington	(Elder)
Sam Willis	(Elder)

Board of Management

Lynley Keats	(Chairperson)
Jane Temel	(Member)
Joanne Hughes	(Member)
Noel Mendoza	(Member)

Rock Staff

Kirk Beyer	(Operations Leader) - <i>Apologies</i>
Rochelle Goring	(Office Administrator)

Rock Members (per attached attendance list)

**Item 1: Procedural Matters**

BOM Chairperson Lynley Keats formally opened the meeting at 12:36 by welcoming and thanking everyone present. Lynley introduced herself and the other members of the Board of Management. She also acknowledged with thanks, Chris Wheatley who, due to personal circumstances, decided to step down after 2 fruitful years on the BOM.

Quorum was reached as a total of 56 bonafide members had electronically confirmed participation and another 74 had handed their apologies online. Actual signed attendance reached 53.

Lynley issued a call for general business items following a similar request done by email some weeks ago.

### **Item 2: Minutes of March 25, 2018 Family Business Meeting (Annual General Meeting)**

The minutes of the 2018 Family Business Meeting was presented. Lynley Keats asked if there were queries or comments as to the accuracy of the minutes.

With no matters arising, the minutes were passed as true and accurate record. Said motion was moved by BOE member Chris Reddington, seconded by Rodney Blyde and carried unanimously.

### **Item 3: Elders' Remarks**

BOE Chairperson Paul Costelloe opened with a prayer thanking God for what He is doing at The Rock as well as, for this time and opportunity to come together as a family and do business.

Paul cited that 2018 had been a great year. It was encouraging to watch and witness what God is doing in everyone. The Elders are seeing more people press in and lean into all that God desires for us as His Body. Paul also mentioned about a greater sense of purpose and acceleration that is being experienced within the Body.

Paul thanked the members of the Board of Management for their work and support in the past year. He also thanked everyone for their love for God and their passion for Him. As people continue respond and press in to hear from Him, this acceleration that was prophesied will only increase.

### **Item 4: Senior Leaders' Overview**

Senior Leader Greg Simnor spoke on 2018 targets and accomplishments and the 2019 plans.

Greg started by sharing what was written in the statement of purpose and that is essential that we as a family manifest that is written and that we truly come into His purposes for us as a church and reflects the values that are true of His people. This is more than just attending meetings and doing "church" stuff. This requires a total alignment of our everyday lives to His will and purposes.

Because it is all about our transformation into Christlikeness, everything that is put on and established are all geared toward this objective. The events, programmes, services, etc. are environments to host and grow His divine life. Because we are all to be found in Christ, are

people deliberately finding and putting themselves in these environments? Are people intentionally present and investing into what God is saying and doing?

Greg briefly went through all that was done in 2018 under the different areas. He said that The Rock is Great Commandment-led church and just as physical families hold to values and culture of their homes, The Rock is no different. We lead and serve from Love and this is expressed in all that we do not just for our Rock family but also for communities in NZ and other parts of the world.

Finally Greg gave everyone a rundown of what is in store for 2019. The Eldership felt to focus on Family, Evangelism and Intimacy more this year and this is reflected in events, programs and activities that are have a strong emphasis on these values.

The Rock just had an amazing family camp and 2 more retreats for discipleship leaders are planned for the year. The Rock will be holding quarterly outreach services and is also looking to giveaway two lots of \$5,000 to just bless the public. Cleansing Streams course will be held twice in 2019 and Elders-Discipleship groups are set up to mentor and equip leaders in the work. Support for Cambodia is growing with new partnerships. In the local front, Greg and Dani are also supporting a church in Raglan in evangelism.

#### **Item 5: Rock Financial Accounts**

Noel Mendoza presented the highlights of the 2018 audited financial accounts and the 2019 budget.

The Rock witnessed yet another increase in total giving in 2018 compared to the year before which was very positive. Starting in faith with a very optimistic budget, the BOM has witnessed God's provision which enabled us to give more, do more and serve more. Aside from increase in overseas support, we have also been able to do some major repairs and maintenance work for our building in 2018. For 2018, The Rock closed with \$7,150 in surplus. For 2019, again The Rock is yet again stepping out in faith with another optimistic income and expense budget of \$942,500.

Following the BOM Chairperson's call, BOE Treasurer Chris Logan moved for the 2018 audited financial accounts to be received and approved. The motion was seconded by Danny Langstraat and passed unanimously.

#### **Item 6: General Business**

When the BOM Chairperson opened the floor for any general business discussions, queries clarifications and feedback, none were received from those in attendance.

**Item 7: Next FBM**

The 2020 FBM will be held following successful audit of the 2019 financial accounts and performance report and after the required dissemination period is complied with.

The meeting adjourned at 1:07 pm.

**Certified Correct/Attested by:**

  
\_\_\_\_\_  
BOE Chairperson  
Date: 26/02/2020

  
\_\_\_\_\_  
Senior Leader  
Date: 27/2/2020

## **2020 Family Business Meeting 29 March 2020**

### **Our Core Purpose and Direction**

Our God given purpose as a people is to Know Him, Love Others and Walk Together.

The purpose of The Rock is to see an authentic community of believers who allow the Kingdom of God to be established in their hearts and then express this kingdom lifestyle through loving actions and choices to one another and others. Its goals and core values are a direct reflection of this singular purpose. As we journey forward, The Rock continues to bring clarity to what it is about, which will create movement, alignment, and a clear direction for people to follow in a lost world.

The result or outcome of people entering into this process is the church being "conformed" into God's image. This is what we carry a strong conviction of as a community of people and believe is the very heart beat or goal for God's people. Our transformation into His image as a body and individuals is for the purpose of God choosing a bride that will not only marry His Son but who will reign with Him in the millennium and eternity.

This has and always will be the 1st placed purpose of God and because of this it is an ongoing process until the fullness of time and His return. The maturing process never stops and the objectives we set are all aligned to this purpose.

### **Vision**

In understanding the term vision it is imperative we understand what vision is from God's perspective or God's spiritual lens. The bible says without vision the people are unrestrained or perish. So often we confuse worldly vision with Godly vision.

Worldly vision is defined by 'achieving outcomes' and while outcomes or works are still important to God, we are not to get ourselves confused by this. Godly vision is about 'seeing' God and His purposes for who He truly is and what they truly are and from this position, allowing the outcomes to be formed through the process of His power and His leading.

How we arrive at the outcome is essential and unless we can see these attributes we will never achieve the will of God, no matter how many activities we do in His name.

- We believe the objectives we have set for 2020 are aligned to our ongoing prophetic purpose of Knowing Him, Loving Others and Walking Together that God has given us to live out.
- We believe if people truly enter into this process wholeheartedly and through the spirit, then everything will flow out from this process and the outcomes will naturally become evident in the lives of the church.
- We believe every aspect of the life of the Rock is to be aligned to this purpose from the Sunday service messages, ministries and discipleship groups, through to the daily life of all who have taken up the call to come follow Jesus.

- We completely understand that the key to seeing everything that God wants to build in and through us as His people will strongly be determined by prayer. Spirit led prayer will be the key to seeing transformation.

## **Our Core Values as a Community**

As a community, the Rock subscribes to the following core values as evidenced in all we do:

**Intimacy** - The key to any loving and transformative relationship is intimacy, and our relationship with our Heavenly Father is certainly no different. Our relationship with God and our eternal inheritance will be defined by our intimacy with Him [Matthew 7:22-23]. We need to make the time to get to know Him and develop this intimacy through prayer [Jeremiah 29:12-13], His word [Psalm 119:9-16] and engaging with His Spirit [Ephesians 1:17]; both in our personal encounters with Him and walking with other disciples as we journey together into an intimate relationship of transformation.

**Lordship** - We acknowledge that Jesus Christ is ultimately Lord of All [2 Chronicles 20:6, Psalm 24:1-2], but that lordship over our lives must be surrendered daily to Him as we submit our own will, plans, and desires under His; choosing to obey Him as our Lord, not just in a prayer of commitment, but in the continuous fulfilment of that commitment in daily surrender to our Sovereign King [2 Chronicles 30:8, 2 Chronicles 34:31, Proverbs 3:5-6].

**Discipleship** - Jesus said “Whoever does not carry his own cross and come after me cannot be my disciple.” [Luke 14:27]. Jesus patterned for us what discipleship looks like by walking intimately with twelve men, allowing them to see and learn from every aspect of His life. He was transparent before them revealing who He was and His purpose for being with them. His mission was to lead them to His Father [John 14:6-11], and in doing so they would become like Him [2 Corinthians 3:18], and accomplish the same purpose He was called to do: to glorify His Father and fulfil His Father’s will [Hebrews 13:21].

**Evangelism** - Jesus revealed in the Gospel of Luke that “...the Son of Man came to seek and to save the lost.” [Luke 19:10] All of us were lost once, but Christ reconciled us back to right relationship with the Father, and He calls us now to extend this ministry of reconciliation [2 Corinthians 5:14-19] out to others who are lost still. We are passionate at The Rock about living as ambassadors for Christ [2 Corinthians 5:19-21], sharing with people the love of the Father [Romans 13:8-10], the hope that we have in Him [1 Peter 3:15], and His glorious purpose for mankind [Isaiah 43:7, Ephesians 2:10].

**Leadership** - At The Rock we acknowledge the spiritual gift of leadership that Paul speaks of in Romans 12:8, an anointing which The Spirit places on those called to lead His people, while at the same time we also recognise that all believers are to exert influence for the kingdom and lead others to Christ [2 Corinthians 5:19-21]. As Disciples of Christ, spiritual leadership is expressed through our influence of others by word and the testimony of our lives. Spiritual leadership is not based on a title or position, but on a disciple’s intimacy with the Father, and the laying down of one’s life to serve others.

**Family** - The building of spiritual family is one of the things that God holds very dear to His heart. Jesus Himself clarifies for us in the gospels how important spiritual family is as a first placed priority over physical family by saying “my mother and brothers are those who do the will of the Father”. We also see Jesus refute the woman who says “blessed are those whose breasts have nursed this man”. Jesus says no “blessed are those who do the will of My Father”.

When God looks at His Church He always sees His people through the eyes of a body firstly, rather than individuals. This body He sees is not a physical blood line family but a spiritual one. We are passionate at the Rock about building this spiritual kingdom family as a first placed priority and

leading our physical families into this reality. This is what Jesus meant when he said “seek first His kingdom and His righteousness, and all these things will be added”.

### Our Goals and Objectives for 2020

Our purpose of knowing him, loving others and walking together and our values of “FILLED” (Family, Intimacy, Lordship, Leadership, Evangelism and Discipleship) as a church are interlinked and intertwined into one position in Christ. It's our values that bring to life our purpose of knowing him, loving others and walking together.

Everything we are and everything we accomplish as a church is achieved through this lens. This lens becomes our singular focus and priority, and it is our hearts intent to see this purpose manifested in and through our lives as a physical demonstration of God upon the earth.

The bible teaches that the manifold wisdom of God is to come through the church. This is what we as the church are laying our lives down to witness. These specific objectives for 2020 will help us live this reality out and goes towards this work being done in and through us.

Core Value	Objectives
Family	<ul style="list-style-type: none"> <li>• Parenting Courses - 25 March, 24 June, 23 September, The Rock and Aro Valley Community Centre</li> <li>• Family Dynamics Singles - 22 April, 19 August</li> <li>• Rock Family Events eg. Family Picnic - 8 March, Boardgames Night – TBD</li> <li>• Testimonies and People Serving in Roles (departments)</li> </ul>
Evangelism	<ul style="list-style-type: none"> <li>• Sunday Outreach Gatherings - 1 March, 7 June, 2 August, 4 October, 6 December</li> <li>• Blessing People Randomly (5x) - 29 February, 11 April, 13 June, 4 October, 19 December</li> <li>• Bluelight Kids Gone Fishing - 7 March</li> <li>• Live Music at Ruby’s Café – various days over summer period</li> <li>• Participation in Mind, Body Spirit expositions</li> </ul>
Discipleship & Leadership	<ul style="list-style-type: none"> <li>• Becoming – 30 April to 2 May</li> <li>• Vocal Workshops (2 events) – TBD</li> <li>• Detox 3 week course with Saturday Prayer – 6-20 May and 23 May, 2-16 September and 19 September</li> <li>• No Official Discipleship Groups for first 6 months</li> </ul>
Intimacy & Lordship	<ul style="list-style-type: none"> <li>• Increase in financial giving</li> <li>• Regular Fasting Days</li> <li>• Communicating the Whys – “Why Series”</li> </ul>

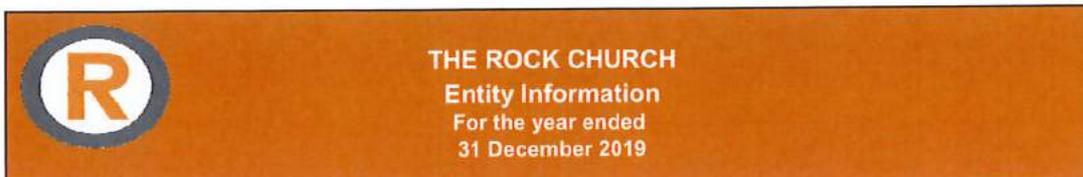
# THE ROCK CHURCH<sup>®</sup>

## Performance Report

For the year ended  
31 December 2019

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<b>Legal Name:</b>	THE ROCK CHURCH
<b>Other Name (if any):</b>	THE ROCK CITY CHURCH (formerly), also commonly referred to as THE ROCK
<b>Type and Legal Basis (if any):</b>	Registered Charitable Trust
<b>Registration Number:</b>	CC31010

**Purpose or Mission:**

The aims and objectives of The Rock according to its constitution are: (1) Love God and love others (2) The surrendering of our lives to our purpose and allowing Jesus to build His kingdom in our hearts and minds. (3) Serve each other as members of the Rock family through the process of discipleship-making. (4) Develop and nurture a community/family of Christians whose main goal is to seek, know and serve God through His Son, Jesus Christ, by the power of the Holy Spirit. (5) Serve the greater Wellington community, as well as other parts of New Zealand and the world - especially giving to those in need of care, support or practical help. (6) Cooperate with other churches in Wellington, New Zealand and the world in matters consistent with our beliefs, aims and objectives. (7) Publish, buy, sell and disseminate Christian literature and music, and (8) Any and other endeavours supporting its thrust of Knowing God, Loving Others and Walking Together and core values of Intimacy, Lordship Discipleship, Evangelism, Leadership and Family as reflected in demonstrations of Integrity, Love, Honour, Unity and Encouragement.

**Structure:**

The Rock Church is ultimately headed by Jesus Christ Himself. Governance and oversight of the church is entrusted to a Board of Elders who will be a board of equals. The Board of Elders consists of at least 5 members and supervised by a Chairperson. The Board of Elders selects and appoints the Senior Leader (equivalent of CEO) to lead the Rock operations. Elders are recognised as men and women who other Rock members can confidently trust and follow and are considered spiritually mature and called of God. Elders are appointed for a term not exceeding 2 years. Nothing shall prevent an out-going Elder from being reappointed for further terms. The Rock Eldership is also supported by a Board of Management, composed of the Senior Leader, selected staff and Rock members. The BOM provides support to the Senior Leader in carrying out finance, operational and management role and is an advisory body to the BOE in these areas. An Apostolic Board, made up of senior spiritual leaders from outside The Rock is also constituted annually to provide oversight and accountability and spiritual advice to the BOE as far as achieving the vision/mission that God has for the Rock.

**Main Sources of Cash and Resources:**

The Rock Church's main source of cash and resources come largely in the form of regular donations and support from members. Such support goes to most if not all of the church's activities for members, communities in Wellington and abroad. From time to time, the Rock also gets grants from philanthropic organisations for community benefiting events and programmes.

**Main Methods Used to Raise Funds:**

Because members generously contribute towards church operations and activities as part of living out their faith, The Rock seldom engages in public fundraising. From time to time, we do make appeals to members for causes locally and abroad. While the Rock does operate a Sunday cafe and at times leases out its facilities, it makes negligible or no profits from these activities.



**THE ROCK CHURCH**  
Entity Information  
For the year ended  
31 December 2019

**Reliance on Volunteers and Donated Goods or Services:**  
The Rock relies on gifts of volunteer time and experience to complete ministry and non-ministry work. Ministry work includes support for Sunday services, small group gathering, care and support for members in need, etc. Non-ministry work includes holding of community events, governance, administration and coordination support.

**Additional Information:**  
Elders Board members holding office during this period were:  
- Paul Costelloe, Chairperson  
- Greg Simnor, Deputy Chairperson/Senior Leader  
- Chris Logan, Treasurer  
- Sandra Logan, Secretary  
- Vera Anderson, Member  
- Christopher Reddington, Member  
- Samuel Willis, Member

The Church has committed the following faith-based support:

	2020 (\$)	2019 (\$)
Jonny and Bex Gilling	24,000	24,000
I Love Cambodia Project	192,000	192,000
Sensok Church	24,000	24,000

**Contact details**

<b>Physical Address:</b>	The Rock Church, Unit 10, 4 Glover Street, Ngauranga Gorge, Wellington 6035
<b>Postal Address:</b>	The Rock Church, PO Box 3211, Wellington 6140
<b>Phone/Fax:</b>	+6444711438
<b>Email/Website:</b>	info@therock.org.nz / www.therock.org.nz
	<a href="https://www.facebook.com/theRockWellington/">https://www.facebook.com/theRockWellington/</a>
	<a href="https://www.instagram.com/therockchurchwellington">https://www.instagram.com/therockchurchwellington</a>





**THE ROCK CHURCH**  
Statement of Service Performance  
For the year ended  
31 December 2019

**Description of Outcomes:**

Our dream at The Rock is to see an authentic community of believers who allow the Kingdom of God to be established in their hearts and then express this kingdom lifestyle through loving actions and choices to one another and a lost world. Our aim as we journey forward is to continue to bring clarity to what we are about. This will create movement, alignment, and a clear direction for people to follow. Our 3 main goals are Knowing Him, Loving Others and Walking Together. We consider knowing God intimately the highest value at The Rock because everything we are and do will flow out of this reality. To give this purpose life and direction, knowing that the Holy Spirit will lead us into this posture more and more by His Spirit, we have come up with a number of ideas to see this purpose outworked. Flowing out of knowing God intimately, is having His powerful love in our hearts for all people. We are called firstly to love our fellow brothers and sisters as Christ loves us, modelling to a world what His love looks like. Jesus said Himself "you will know My disciples by the way they love one another". As God's children it is imperative we are found living this command out and as we do this for one another there will be a natural overflow to those who are yet to commit their lives to Christ. The third aspect of our purpose at The Rock is to see all of our community be committed to walking with others in a discipleship environment. Jesus patterned a model of walking with His disciples for the purpose of transformation. The goal of walking with others is to be on the process of growing spiritually into the full maturity of His bride.

Description and Quantification of	Actual	Target	Actual
	2019	2019	2018

Sunday Services and Core-Ministry	Regular services and pre-service prayers; Wednesday mornings corporate prayer	Weekly services and events	Regular services and pre-service prayers; Wednesday mornings corporate prayer
	Celebration Service (24Dec)		Good Friday service (30Mar); Praise, Prophecy Nights (7Apr & 28Jul)
	5 visiting guest speakers events	Visiting guest speaker events	7 Visiting guest events
	Drawing from the Wellspring Series (Feb-May), Gifts of the HS Banquet Series (Jun-Dec)	Banquet evening services	Sunday evening Ephesians Banquet series (Feb-Dec)
Teaching and Discipleship	Family Dynamics Singles (8Aug); Family Dynamics Parenting (26Mar, 3Jul); Excel Marriage Retreat (29Jun); Cleansing Stream Course (May-Jun)	Regular teaching and development meetings	Wednesday (Family Dynamics, Leadership Practices, Discipleship Leaders') Nights; Discipleship Leaders' Retreat(Feb); Cleansing Streams Course (May-Jun)
	Discipleship Leaders' Retreats (May, Sep); Elders' Discipleship Groups (Feb-Dec)	Discipleship development	
Outreach and Missions	Support for Sensok Church, I Love Cambodia and the Gillings	Ongoing support for Cambodia and the Gillings	Support for Sensok Church, I Love Cambodia and the Gillings
	3 Cambodia mission trips (Mar, Jul, & Oct); Pstr. Vanna and Sokvy NZ visit (15-22Mar)	3 Cambodia missions trips; 1 NZ visit	3 Cambodia mission trips (Mar, Jul, & Sep)
	Outreach services(3Feb, 7Apr, 2Jun, 4Aug, 1Dec); \$2k cash giveaway (Jun, Dec) Bluelight Kids Gone Fishing Event (27Apr)	Community Outreach Events	Bluelight Kids Gone Fishing Event (3Mar); "The Star" Family Fun Day (15Dec) Funds raised for Aro School Sandpit Project
Pastoral and member-support	Rock Family Potluck Lunches (Mar, Jun, Jul, Sep), Men's Breakfast (8Jun)	Member-oriented support and events	Rock Family Potluck Lunches (29Apr, 29Jul, 30Sep, & 16Dec)
	4 NFL (Feb, Jun, Aug, Oct, Dec) and 3 Connect Dinners	Monthly NFL and quarterly Connect dinners	7 New Friends Lunches and 3 Connect Dinners
Governance	Monthly Eldership and Board of Management meetings	Regular governance meetings	Monthly Eldership and Board of Management meetings Fortnightly BOE prayer gatherings





**THE ROCK CHURCH**  
**Statement of Financial Performance**

For the year ended  
31 December 2019

	Note	Actual 2019 \$	Actual 2018 \$
<b>Revenue</b>	1		
Fees, subscriptions, donations and other revenue from members		819,388	840,507
Revenue from providing goods or services		10,153	8,161
Interest, dividends and other investment revenue		8,890	9,083
Other Revenue		-	3,500
<b>Total Revenue</b>		<b>838,432</b>	<b>861,251</b>
<b>Expenses</b>	2		
Volunteer and employee related costs		291,602	295,229
Costs related to providing goods or services		273,789	272,232
Grants and donations made		277,973	225,923
Other expenses		68,514	60,716
<b>Total Expenses</b>		<b>911,878</b>	<b>854,101</b>
<b>Surplus/(Deficit) for the Year</b>		<b>(73,446)</b>	<b>7,150</b>



**THE ROCK CHURCH**  
**Statement of Financial Position**

As at  
31 December 2019

	Note	Actual 2019 \$	Actual 2018 \$
<b>Assets</b>	3		
<b>Current Assets</b>			
Bank accounts and cash		78,172	110,420
Investments		300,000	300,000
Debtors and prepayments		14,064	323
Other current assets		7,131	10,793
<b>Total Current Assets</b>		<b>399,367</b>	<b>421,536</b>
<b>Non-Current Assets</b>			
Property, plant and equipment	4	3,118,245	3,175,929
<b>Total Non-Current Assets</b>		<b>3,118,245</b>	<b>3,175,929</b>
<b>Total Assets</b>		<b>3,517,612</b>	<b>3,597,464</b>
<b>Liabilities</b>	3		
<b>Current Liabilities</b>			
Creditors and accrued expenses		7,337	11,749
Employee costs payable		8,244	10,237
<b>Total Current Liabilities</b>		<b>15,581</b>	<b>21,986</b>
<b>Total Liabilities</b>		<b>15,581</b>	<b>21,986</b>
<b>Total Assets less Total Liabilities (Net Assets)</b>		<b>3,502,031</b>	<b>3,575,478</b>
<b>Accumulated Funds</b>	5		
Accumulated surpluses or (deficits)		608,963	682,409
Asset Revaluation Reserve		2,693,069	2,693,069
Long Term Maintenance Fund		200,000	200,000
<b>Total Accumulated Funds</b>		<b>3,502,031</b>	<b>3,575,478</b>

For and on behalf of The Rock Church:

  
 \_\_\_\_\_  
 Greg Simnor (Senior Leader)  
 27 February 2020

  
 \_\_\_\_\_  
 Paul Costelloe (Chairperson)  
 27 February 2020



**THE ROCK CHURCH**  
**Statement of Cash Flows**

For the year ended  
31 December 2019

	Actual 2019 \$	Actual 2018 \$
<b>Cash Flows from Operating Activities</b>		
<b>Cash was received from:</b>		
Donations, fundraising and other similar receipts	-	-
Fees, subscriptions, donations and other receipts from members	819,388	840,507
Receipts from providing goods or services	10,153	8,161
Interest, dividends and other investment receipts	8,486	9,632
Other Revenue	-	-
Net GST	-	-
<b>Cash was applied to:</b>		
Payments to suppliers and employees	581,471	573,983
Donations or grants paid	277,973	225,923
<b>Net Cash Flows from Operating Activities</b>	<b>(21,417)</b>	<b>58,394</b>
<b>Cash flows from Investing and Financing Activities</b>		
<b>Cash was received from:</b>		
Receipts from the sale of property, plant and equipment	-	-
Receipts from the sale of investments	-	-
Proceeds from loans borrowed from other parties	-	-
Capital contributed from owners or members	-	-
<b>Cash was applied to:</b>		
Payments to acquire property, plant and equipment	10,830	4,127
Payments to purchase investments	-	-
Repayments of loans borrowed from other parties	-	-
Capital repaid to owners or members	-	-
<b>Net Cash Flows from Investing and Financing Activities</b>	<b>(10,830)</b>	<b>(4,127)</b>
<b>Net Increase / (Decrease) in Cash</b>	<b>(32,248)</b>	<b>54,267</b>
<b>Opening Cash</b>	<b>110,420</b>	<b>56,153</b>
<b>Closing Cash</b>	<b>78,172</b>	<b>110,420</b>
<b>This is represented by:</b>		
Bank Accounts and Cash	<b>78,172</b>	<b>110,420</b>



**THE ROCK CHURCH**  
**Statement of Accounting Policies**

For the year ended  
31 December 2019

**Basis of Preparation**

The Rock Church has elected to apply PBE SFR-A (NFP) Public Benefit Entity Simple Format Reporting - Accrual (Not-For-Profit) on the basis that it does not have public accountability and has total annual expenses of equal to or less than \$2,000,000. All transactions in the Performance Report are reported using the accrual basis of accounting. The Performance Report is prepared under the assumption that The Rock will continue to operate in the foreseeable future.

**Goods and Services Tax (GST)**

The Statement of Financial Performance has been prepared so that all components are stated exclusive of GST. All items in the Statement of Financial Position are stated net of GST with the exception of receivables and payables that include GST invoiced.

**Income Tax**

The Rock Church is a registered charitable entity under the Charities Act 2005, and accordingly is exempt from income tax under sections CW41 and CW42 of the Income Tax Act 2007.

**Bank Accounts and Cash**

Bank accounts and cash in the Statement of Cash Flows comprise cash balances and bank balances.

**Operating Revenue**

Revenue shown in the Statement of Financial Performance comprises amounts received and receivable by the Church from grants, donations, and goods and services supplied to members in the ordinary course of operations. Unspent grants, carrying a "use or return" condition if any, are carried forward into future periods.

**Property (i.e. Land & Building Structure & Fitout), Plant and Equipment**

With the exception of Land and Building Structure, fixed assets are recorded at cost less accumulated depreciation. The Land and Building Structure is currently recorded based on the latest commercial valuation. The valuation cycle is every 3 years. Surpluses arising on revaluation are transferred to the Asset Revaluation Reserve. Devaluations are applied against the Asset Revaluation Reserve for the class of assets. Devaluations in excess of any Asset Revaluation Reserve are recognised as an expense in the Statement of Financial Performance in the period in which they arise. Revaluation increments that reverse a devaluation previously charged to the Statement of Financial Performance are credited to the Statement of Financial Performance. The last recorded Property Valuation was:

	Land	Building	Total	Date
Property valuation at Market Value	\$ 780,000	\$2,420,000	\$3,200,000	Jan-18
Government Valuation	\$ 590,000	\$1,750,000	\$2,340,000	Sep-15

The January 2018 valuation was recorded in the 31 December 2017 performance report.

**Depreciation**

Depreciation is applied on a straight line basis, and varies according to the nature and economic useful life of the asset. They fall within the following ranges:

Land and Building Structure	0-2%
Building Improvement and Fitout	2-20%
Fixtures and Fittings	20%
Plant and Equipment	20%
Computer (IT) Software	40%
Audio Visual Equipment	40%
Other Assets	20%

Depreciation commences when the asset is physically complete and its useful life begins.

**Accounts Receivables**

Receivables are stated at estimated realisable value after providing for debts where collection is considered doubtful.

**Changes in Accounting Policies**

Bank accounts and cash no longer include term deposits. These have been restated as investments. All other policies have been applied on bases consistent with those used throughout the period.



**THE ROCK CHURCH**  
**Notes to the Performance Report**

For the year ended  
31 December 2019

**Note 1 : Analysis of Revenue**

Revenue Item	Analysis	2019 \$	2018 \$
Fees, subscriptions and other revenue from members	Donations, koha or offerings from members	787,173	816,749
	Revenue from sales to members	32,216	23,759
	<b>Total</b>	<b>819,388</b>	<b>840,507</b>

Revenue Item	Analysis	2019 \$	2018 \$
Revenue from providing goods or services	Lease or rental revenue	10,153	8,161
	<b>Total</b>	<b>10,153</b>	<b>8,161</b>

Revenue Item	Analysis	2019 \$	2018 \$
Interest, dividends and other investment revenue	Interest from regular and term deposits	8,890	9,083
	<b>Total</b>	<b>8,890</b>	<b>9,083</b>

Revenue Item	Analysis	2019 \$	2018 \$
Other revenue	Sale or disposal of assets	-	3,500
	<b>Total</b>	<b>-</b>	<b>3,500</b>



**THE ROCK CHURCH**  
Notes to the Performance Report  
For the year ended  
31 December 2019

Note 2 : Analysis of Expenses

Expense Item	Analysis	2019	2018
		\$	\$
Volunteer and employee related costs	Salaries and wages	285,259	288,669
	Kiwisaver contributions	5,405	5,442
	Other staff costs	938	1,118
	<b>Total</b>	<b>291,602</b>	<b>295,229</b>

Expense Item	Analysis	2019	2018
		\$	\$
Costs related to providing goods or services	Administration and overhead costs	166,558	171,669
	Direct costs relating to service delivery	107,230	100,563
	<b>Total</b>	<b>273,789</b>	<b>272,232</b>

Expense Item	Analysis	2019	2018
		\$	\$
Grants and donations made	Honorariums and donations	21,142	11,179
	Donations/Appeals -Outreach	24,000	15,000
	Overseas missions	232,831	199,745
	<b>Total</b>	<b>277,973</b>	<b>225,923</b>

Expense Item	Analysis	2019	2018
		\$	\$
Other expenses	Depreciation	68,514	60,716
	<b>Total</b>	<b>68,514</b>	<b>60,716</b>



**THE ROCK CHURCH**  
**Notes to the Performance Report**

For the year ended  
31 December 2019

**Note 3 : Analysis of Assets and Liabilities**

		2019	2018
		\$	\$
<b>Asset Item</b> Bank accounts and cash	<b>Analysis</b>		
	The Rock - 00 General Account	49,071	11,572
	The Rock - 97 Tithes Account	8,718	78,486
	The Rock - 02 Misc Account	20,383	20,362
	<b>Total</b>	<b>78,172</b>	<b>110,420</b>
<b>Asset Item</b> Investments	<b>Analysis</b>	<b>\$</b>	<b>\$</b>
	Term Deposits	300,000	300,000
	<b>Total</b>	<b>300,000</b>	<b>300,000</b>
<b>Asset Item</b> Debtors and prepayments	<b>Analysis</b>	<b>\$</b>	<b>\$</b>
	Other receivables - Accrued interests	364	323
	Prepaid insurance	13,700	-
	<b>Total</b>	<b>14,064</b>	<b>323</b>
<b>Asset Item</b> Other current assets	<b>Analysis</b>	<b>\$</b>	<b>\$</b>
	Net GST	7,131	10,793
	<b>Total</b>	<b>7,131</b>	<b>10,793</b>
<b>Liability Item</b> Creditors and accrued expenses	<b>Analysis</b>	<b>\$</b>	<b>\$</b>
	Trade and other payables	1,284	1,431
	Accrued expenses - audit fees, visa card transactions, bank fees, projects etc.	6,052	10,318
	<b>Total</b>	<b>7,337</b>	<b>11,749</b>
<b>Liability Item</b> Employee costs payable	<b>Analysis</b>	<b>\$</b>	<b>\$</b>
	Wages and salaries earned but not yet paid	-	-
	Holiday pay accrual	8,244	10,237
	PAYE, SL owing	-	-
	KiwiSaver contributions owing	-	-
	<b>Total</b>	<b>8,244</b>	<b>10,237</b>



THE ROCK CHURCH  
Notes to the Performance Report  
For the year ended  
31 December 2019

Note 4 : Property, Plant and Equipment

2019					
Asset Class	Opening Carrying Amount	Purchases & Revaluations	Sales/Disposals	Current Year Depreciation and Impairment	Closing Carrying Amount
Land	780,000	-	-	-	780,000
Building Structure	2,369,120	-	-	50,881	2,318,239
Building Improvements and Fitout	16,806	10,830	-	11,422	16,215
Furniture and fixtures	-	-	-	-	-
Office equipment	2,699	-	-	844	1,855
Computers (including software)	-	-	-	-	-
AV Equipment	6,637	-	-	5,025	1,613
Other Assets	667	-	-	344	324
<b>Total</b>	<b>3,175,929</b>	<b>10,830</b>	<b>-</b>	<b>68,514</b>	<b>3,118,245</b>

Current Valuation	Source and Date of Valuation
780,000	Colliers, January 2018
2,420,000	Colliers, January 2018

2018					
Asset Class	Opening Carrying Amount	Purchases*	Sales/Disposals	Current Year Depreciation and Impairment	Closing Carrying Amount
Land	780,000	-	-	-	780,000
Building Structure	2,420,000	-	-	50,881	2,369,120
Building Improvements and Fitout	19,456	-	-	2,650	16,806
Furniture and fixtures	-	-	-	-	-
Office equipment	2,935	921	-	1,158	2,699
Computers (including software)	-	-	-	-	-
AV Equipment	10,079	2,338	-	5,779	6,637
Other Assets	48	868	-	248	667
<b>Total</b>	<b>3,232,519</b>	<b>4,127</b>	<b>-</b>	<b>60,716</b>	<b>3,175,929</b>

\*includes changes in valuation for land and buildings



THE ROCK CHURCH  
Notes to the Performance Report

For the year ended  
31 December 2019

Note 5: Accumulated Funds

2019				
Description	Accumulated Surpluses or Deficits	Asset Revaluation Reserve	Long Term Maintenance Fund	Total
Opening Balance	682,409	2,693,069	200,000	3,575,478
Increase as a result of asset revaluation	-	-	-	-
Prior period adjustments	-	-	-	-
Surplus/(Deficit)	(73,446)	-	-	(73,446)
Transfers between funds	-	-	-	-
Closing Balance	608,963	2,693,069	200,000	3,502,031

2018				
Description	Accumulated Surpluses or Deficits	Asset Revaluation Reserve	Long Term Maintenance Fund	Total
Opening Balance	675,259	2,693,069	200,000	3,568,328
Increase as a result of asset revaluation	-	-	-	-
Prior period adjustments	-	-	-	-
Surplus/(Deficit)	7,150	-	-	7,150
Transfers between funds	-	-	-	-
Closing Balance	682,409	2,693,069	200,000	3,575,478

Breakdown of Reserves		Actual 2019	Actual 2018
Name	Nature and Purpose	\$	\$
Asset Revaluation Reserve	Reflects changes in value of asset from revaluation	2,693,069	2,693,069
Accumulated Surpluses or Deficits	Reflects the accumulation of all surpluses and deficits from the commencement of the entity as well as accumulated funds of B/S Trust transferred (\$689,061).	608,963	682,409
Long Term Maintenance Fund	The church has set aside term deposits to build up its long term maintenance reserve.	200,000	200,000
<b>Total</b>		<b>3,502,031</b>	<b>3,575,478</b>



**THE ROCK CHURCH**  
**Notes to the Performance Report**

For the year ended  
31 December 2019

**Note 6 : Commitments, Contingencies and Others**

Commitment		At balance date	At balance date
		2019	2018
		\$	\$
Commitments to lease or rent assets	Not later than one year	18,639	17,508
	Later than one year and not later than five years	19,571	28,687
	<b>Total</b>	<b>38,210</b>	<b>46,195</b>

**Contingent Liabilities and Guarantees**

There are no contingent liabilities or guarantees as at balance date (2018 - Nil )

Related Party Disclosures:	Description	At balance date	At balance date
		2019	2018
		\$	\$
<b>Lease or rental revenue</b>			
Reddibuild Limited	Lease of office space for a period of one year.	6,500	-
<b>Administration and overhead costs</b>			
Reddibuild Limited	For various building-related repairs and maintenance.	7,923	3,315
<b>Key members remuneration</b>			
Board of Elders member remuneration	Remuneration for member's capacity as Senior Leader.	107,252	111,299

**Events After the Balance Date:**

None.

**Additional Information**

The External Reporting Board 2015 PBE SFR-A (NFP) format and template was adopted in the preparation of this annual report.

# Independent auditor's report

## To the Members of The Rock Church

### Opinion

We have audited the accompanying performance report of The Rock Church on pages 2 to 14, which comprises the entity information, the statement of service performance, the statement of financial performance and statement of cash flows for the year ended 31 December 2019, the statement of financial position as at 31 December 2019, and the statement of accounting policies and notes to the performance report.

In our opinion:

- a) the reported outcomes and outputs, and quantification of the outputs to the extent practicable, in the statement of service performance are suitable
- b) the accompanying performance report presents fairly, in all material respects:
  - the entity information for the year then ended
  - the service performance for the year then ended, and
  - the financial position of The Rock Church as at 31 December 2019, and its financial performance, and cash flows for the year then ended

in accordance with Public Benefit Entity Simple Format Reporting – Accrual (Not-For-Profit) issued by the New Zealand Accounting Standards Board.

### Basis for Opinion

We conducted our audit of the statement of financial performance, statement of financial position, statement of cash flows, statement of accounting policies and notes to the performance report in accordance with International Standards on Auditing (New Zealand) (ISAs (NZ)), and the audit of the entity information and statement of service performance in accordance with the International Standard on Assurance Engagements (New Zealand) ISAE (NZ) 3000 (Revised). Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the performance report' section of our report.

We are independent of The Rock Church in accordance with Professional and Ethical Standard 1 (Revised) 'Code of ethics for assurance practitioners' issued by the New Zealand Auditing and Assurance Standards Board, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other than our capacity as auditor we have no relationship with, or interests in, The Rock Church.

### Board's responsibilities for the performance report

The Board are responsible for:

- a) Identifying outcomes and outputs, and quantifying the outputs to the extent practicable, that are relevant, reliable, comparable and understandable, to report in the statement of service performance
- b) the preparation and fair presentation of the performance report on behalf of The Rock Church which comprises:
  - the entity information

- the statement of service performance; and
  - the statement of financial performance, statement of financial position, statement of cash flows, statement of accounting policies and notes to the performance report in accordance with Public Benefit Entity Simple Format Reporting – Accrual (Not-For-Profit) issued by the New Zealand Accounting Standards Board, and
- c) for such internal control as the Board determine is necessary to enable the preparation of the performance report that is free from material misstatement, whether due to fraud or error.

In preparing the performance report, the Board are responsible on behalf of The Rock Church for assessing The Rock Church's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board either intend to liquidate The Rock Church or to cease operations, or have no realistic alternative but to do so.

#### **Auditor's responsibilities for the audit of the performance report**

Our objectives are to obtain reasonable assurance about whether the performance report is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (NZ) and ISAE (NZ) 3000 (Revised) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the decisions of users taken on the basis of the performance report.

As part of an audit in accordance with ISAs (NZ) and ISAE (NZ) 3000 (Revised), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the performance report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of The Rock Church's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of the use of the going concern basis of accounting by the Board and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on The Rock Church's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the performance report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause The Rock Church to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the performance report, including the disclosures, and whether the performance report represents the underlying transactions and events in a manner that achieves fair presentation.
- Perform procedures to obtain evidence about and evaluate whether the reported outcomes and outputs, and quantification of the outputs to the extent practicable, are relevant, reliable, comparable and understandable.

We communicate with the Board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

This report is made solely to the members of The Rock Church. Our audit has been undertaken so that we might state to the members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the members, for our audit work, for this report, or for the opinions we have formed.

Moore Markhams

**Moore Markhams Wellington Audit** | Qualified Auditors, Wellington, New Zealand  
27 February 2020

# THE ROCK ®

## THE ROCK CHURCH

### Unanimous Resolution of Members Altering Constitution

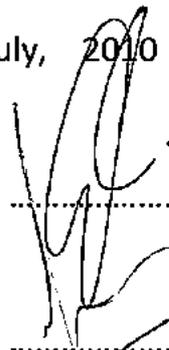
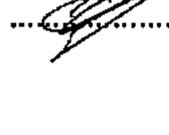
#### IT IS HEREBY RESOLVED:

THAT the Constitution of The Rock Church be amended as follows:

By the amendment of the previous Constitution by revoking the existing rules or constitution and replacing those rules or constitution with the Constitution attached to this unanimous resolution.

Dated at Wellington this 1st day of July, 2010

Signed :

  
..... G. Simons  
  
..... M. Cummins  
  
..... A. Roberts  
  
..... S. Keay

# CONSTITUTION OF THE ROCK CHURCH

## 1. NAME

The Society shall be known as The Rock Church and in this constitution shall be referred to as "The Rock".

## 2. DEFINITIONS

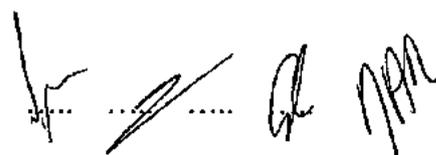
For the purposes of this document the following terms have been defined:

- **Apostolic Board** – The Apostolic Board shall be appointed by the Board of Elders and comprise no less than three Senior Ministers from like-minded churches in New Zealand or Overseas.
- **Board** - shall mean the Board of Elders appointed to govern and provide oversight to The Rock.
- **Secretary** – shall maintain and distribute as necessary records (Minutes) of all regular Elders Board meetings, Annual General Meetings and Special meetings.
- **Trustees** – An Elder appointed pursuant to this constitution shall carry out all the duties required by any enactment or regulation pertaining to the duties of a trustee.

## 3. AIMS AND OBJECTIVES

The aims and objectives of The Rock are to:

- (a) Go and make disciples of all nations, baptising them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything [Jesus] commanded. – Matt 28: 19 & 20
- (b) Serve each other as members of The Rock family.
- (c) Develop and nurture a community/family of Christians whose main goal is to seek, know and serve God through His son, Jesus Christ, by the power of the Holy Spirit.
- (d) Serve the greater Wellington community, as well as other parts of New Zealand and the world - especially giving to those in need of care, support or practical help.
- (e) Co-operate with other churches in Wellington, New Zealand and the world in matters consistent with our beliefs, aims and objectives.
- (f) Publish, buy, sell and disseminate Christian literature and music.



#### **4. POWERS**

The Rock will have the power to:

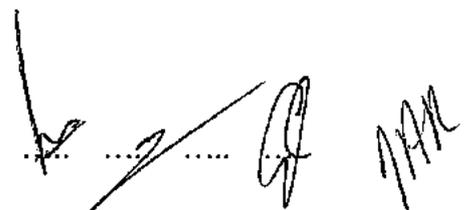
- (a) Accept any gift or legacy of money or property to be used for any of its stated aims and objectives.
- (b) Purchase, hire, lease or otherwise acquire property, buildings and equipment.
- (c) Sell, lease, exchange or otherwise deal with or dispose of property, buildings or equipment.
- (d) Invest funds of The Rock upon such terms and conditions as the Elders may see fit and subject to the laws of New Zealand applying to the investment of trust funds.
- (e) Accept money on deposit or loan, borrow or raise money for the purposes of The Rock and give security over any assets of The Rock.
- (f) Operate bank accounts and make arrangements for the convenient management of its operating funds.
- (g) Affiliate with any body or association having similar aims and objectives to The Rock.
- (h) Appoint a Board of Elders who shall be charged with the governance and oversight of The Rock.
- (i) Employ such staff as are necessary to fulfil the aims and objectives of The Rock on such conditions of service as are determined from time-to-time by the Board of Elders.

#### **5. INCOME**

No portion of the income of The Rock shall be paid or transferred directly or indirectly by way of dividend, bonus or otherwise by way of profit to the members or any other individual. However nothing contained herein shall prevent remuneration to persons employed under Clause 4(i) above, or prevent payment of interest at a rate not greater than current ruling rates on money borrowed by The Rock from any member.

#### **6. DISPOSAL OF ASSETS**

Any assets or property remaining after meeting all debts and liability, after the winding up or dissolution of The Rock, shall be given or transferred to a society or organisation having similar aims and objectives to The Rock as determined by the members prior to or in the course of winding up PROVIDED ALWAYS that such aims and objectives are charitable according to the law of New Zealand.

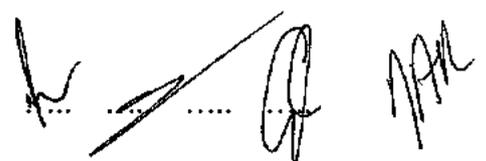
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## 7. MEMBERSHIP

- (a) A person may become a member of The Rock if they:
- i. subscribe to The Rock Statement of Faith as set out in Attachment 1; and
  - ii. support the aims and objectives of this Constitution; and
  - iii. give regular on-going financial support to The Rock (as identified by the provision of a tithing number or other demonstration of a regular pattern of giving); and
  - iv. have regularly attended services and/or activities organised by The Rock for a period of 12 months or more.

Notwithstanding paragraph 7 a), any person may become a member of The Rock at anytime, by acceptance of their special application by the Board of Elders.

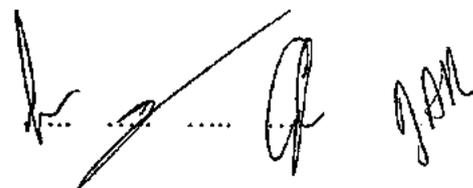
- (b) A member shall cease to be a member of The Rock if:
- i. they resign in writing; or
  - ii. they have not attended The Rock services, or ceased to support The Rock financially on a regular basis for a period of more than six months; or
  - iii. a resolution is passed by the Board of Elders (by simple majority) that the membership be terminated. Nothing in this clause shall deny natural justice to the person concerned.
- (c) Where membership has been terminated by the Board of Elders, the person whose membership has been terminated may appeal against such decision to a Special Meeting of the members of The Rock called in accordance with the provisions of this Constitution.
- (d) The membership shall not be terminated if at least two thirds of the members present at such meeting consider the termination was unjustified and agree to the reinstatement of the member.
- (e) The Rock shall maintain a register of members who satisfy all the criteria in 7(a). The register of members will be reviewed at least once yearly.



## 8. GOVERNANCE AND MANAGEMENT

### **Board of Elders**

- (a) The governance and oversight of The Rock shall be entrusted to a Board of Elders. The Board of Elders will be a board of equals.
- (b) The Board of Elders shall elect a Chair who will be responsible for ensuring the Board of Elders appropriately discharges all its responsibilities. The Chair must be a non-stipendiary member of the Board.
- (c) The Board of Elders shall consist of not less than five members of The Rock. The number of stipendiary members appointed to the Board cannot exceed the number of non-stipendiary Elders. Nothing in this clause shall however, prevent the Board from co-opting other members of The Rock to assist the Board with discharging its duties for periods not exceeding 12 months. Persons so co-opted will not have voting rights at any Board Meetings they attend, and the period for which they are co-opted will not be regarded as time spent as an Elder for the purposes of clause 8 (f).
- (d) The Board of Elders shall have responsibility for:
  - i. Development of the philosophy, vision and mission for The Rock;
  - ii. Appointment of the Senior Pastor to lead The Rock. The Board will determine the process for filling this position when it becomes vacant, and may seek assistance from the outgoing Senior Pastor and/or from members of the Apostolic Board;
  - iii. Development, oversight and monitoring of the annual plan, including the annual budget, financial management systems and financial reporting;
  - iv. Delegating to the Senior Pastor responsibility for the delivery of the annual plan, which shall incorporate the key goals and activities for The Rock, together with negotiated budgets [capital and operating], and the day to day management of personnel and finances;
  - v. Confirming the annual performance plan for the Senior Pastor. The terms and conditions of the annual arrangement shall be detailed by way of a letter of memorandum between the Board of Elders and the Senior Pastor;
  - vi. Reviewing the performance of the Senior Pastor annually;
  - vii. Approving the employment of any staff, either paid or unpaid engaged to fulfil the aims and objectives of The Rock;
  - viii. Agreeing portfolios for individual Elders over departments of The Rock; and
  - ix. Active support of full-time staff and key leaders.

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### ***Attributes of an Elder***

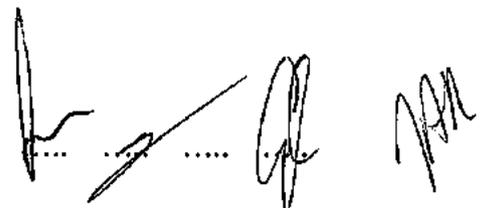
- (e) Elders are recognised as men and women whom other members of The Rock can confidently follow and trust and are considered to be spiritually mature and called of God. An Elder must be a member of The Rock who exercises grace in their dealing with people and demonstrates in their day-to-day life, the ability to:
  - i. shepherd the flock (Acts 20:28; 1 Peter 5: 1-3)
  - ii. lead by example (1 Peter 5:3)
  - iii. teach and exhort (1 Timothy 3:2, Titus 1:9)
  - iv. refute those who contradict truth (Titus 1:9)
  - v. govern the Church (1 Timothy 3:5)
  - vi. pray for the sick (James 5:14)

### ***Appointment of Elders***

- (f) All Elders shall be appointed for a term not exceeding two years. Nothing shall prevent an out-going Elder being reappointed for further terms.
- (g) Appointment of an Elder shall be made by the Board, in consultation with the Apostolic Board. Following this process the members of The Rock shall be advised of the name(s) of the proposed new Elder(s) and given a period of two weeks to raise any issues surrounding the appointment(s) with the Board. If, after two weeks, the Board is satisfied that the appointment should be confirmed, the Elder(s) shall be deemed appointed and presented to the congregation.

### ***Meetings and Decision Making***

- (h) The Board of Elders shall meet regularly to make all necessary decisions to govern The Rock. Meetings shall be carried out in accordance with procedures decided upon by the Board from time-to-time and recorded in the Minutes.
- (i) A quorum of not less than four Elders, of whom at least three must be non-stipendiary Elders, is required for any Board Meeting.
- (j) Decisions shall be made wherever possible by consensus. If consensus cannot be reached then decisions of the Board may be made by a majority of Board members present at any meeting.

Four handwritten signatures in black ink, arranged horizontally from left to right. The first signature is a simple, stylized 'H'. The second is a more complex, cursive signature. The third is a very stylized, almost illegible signature. The fourth is a signature that appears to be 'JAN'.

### ***Apostolic Board***

- (k) Appointment of the Apostolic Board shall be made by the Board of Elders, on an annual basis. Apostolic Board members will be Senior Ministers from like minded churches in New Zealand and overseas. A two thirds majority of the Board of Elders will be required for appointment.
- (l) The Board of Elders may engage with the Apostolic Board from time-to-time on issues where the Board feel their guidance and advice would be of value in achieving the aims and objectives of The Rock.

### **9. REMOVAL FROM OFFICE**

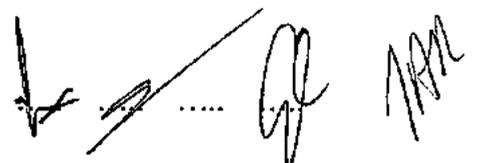
If, following investigation, the Board of Elders consider that an Elder, Senior Pastor, employee, volunteer or leader in the Church has:

- i. been involved in misconduct or serious error contrary to the stated aims and objectives of The Rock; or
- ii. diverted from, and no longer holds to the Statement of Faith attached to this Deed; or
- iii. undertaken conduct unbecoming of a Christian leader;

the Board may suspend, temporarily remove from office, or permanently remove from office the person. Nothing herein shall deny natural justice to the person being accused of such misconduct or error.

### **10. ANNUAL GENERAL MEETING**

- (a) The Rock shall hold an Annual General Meeting each year to:
  - i. Receive from the Board of Elders a balance sheet, statement of income and expenditure for the preceding year and an estimate of receipts and expenditure for the following year;
  - ii. Decide whether an auditor shall be appointed for the ensuing year;
  - iii. Make recommendations to the Board of Elders on any matters of concern to The Rock.
- (b) Decisions taken at an Annual General Meeting require the agreement of two thirds of members present.

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## **11. SPECIAL MEETINGS**

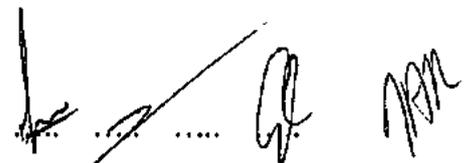
- (a) Special Meetings may be called at any time during the year by either:
  - i. the Board of Elders; or
  - ii. Upon the request of not less than ten members of The Rock.
- (b) Decisions taken at a Special Meetings require the agreement of two thirds of the members present.

## **12. NOTICE OF BUSINESS**

- (a) Fourteen clear days before the Annual General Meeting or Special Meeting a notice thereof and details of the business to be transacted shall be sent to every Member.
- (b) Every notice required to be given to members shall be deemed to have been duly delivered if either:
  - i. announced at an ordinary Church Service at least fourteen days prior to the meeting; and/or
  - ii. emailed, when contact details have been provided to the Church by the member, or posted to the members last know address,
- (c) All such notices will be posted on The Rock website, unless the business to be transacted is of a sensitive nature.

## **13. PROCEDURE AT MEETINGS**

- (a) A quorum of not less than forty members is required at all annual General Meetings or at any Special Meeting.
- (b) At all Annual General Meetings and Special Meetings the Chair of the Board of Elders or in their absence another member of the Board of Elders shall take the chair
- (c) Every member shall be entitled to one vote on every motion
- (d) Voting shall be exercised in person by show of hands or, on the request of any two members, by ballot or in writing.
- (e) In the case of an equality of votes the Chair shall have a casting, as well as a deliberative vote.

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**14. BANK ACCOUNT**

The Rock shall keep an account or accounts at such bank or banks as the Board of Elders shall from time to time determine and cheques shall be drawn signed and endorsed by such person or persons as the Board of Elders shall from time to time direct. All bank accounts operated by The Rock shall require the signature of at least two delegated officers.

**15. COMMON SEAL**

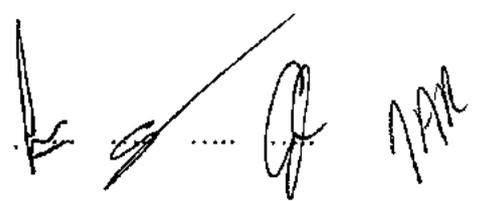
The Rock common seal shall be kept under the control of the Secretary and shall be affixed to any document in the presence of and accompanied by the signature of two members of the Board of Elders and then only in pursuance of a resolution of the Board of Elders.

**16. VARIATION OF THE TRUST**

This Constitution may be amended by a two-thirds majority of members present and voting at a Special Meeting called for this purpose on the giving of not less than fourteen days notice PROVIDED THAT this Constitution and the Declaration of Trust shall not be revoked, amended or added to in such manner as would enable The Rock to use the funds or property held by it upon a winding up, or to apply such funds or property, for a purpose not charitable according to the law of New Zealand.

**17. WINDING UP**

The Rock may be wound up on the passing of a resolution to wind up carried by a three-fourths majority of the members present and voting at a Special Meeting called for the purpose on not less than fourteen days notice. Upon a winding up for any reason the surplus assets and funds of The Rock after payment of all liabilities shall be dealt with in accordance with Clause 6 above.

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## THE ROCK STATEMENT OF FAITH

### God the Father

We believe that there is one true, Holy God, eternally existing in three persons - Father, Son and Holy Spirit – each of Whom possesses equally all the attributes of deity and the characteristics of personality. In the beginning God created out of nothing the world and all the things therein; thus manifesting the glory of His power, wisdom and goodness. By His sovereign power He continues to sustain His creation. By His providence he is operating throughout history to fulfil His redemptive purposes.

### God the Son

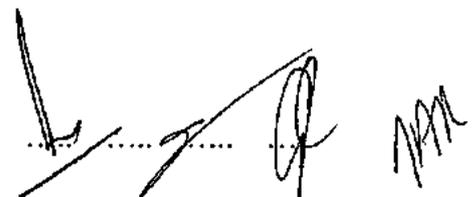
We believe that Jesus Christ is the eternal second Person of the Trinity, who was united with a true human nature by a miraculous conception and virgin birth. He lived a life of perfect obedience to the Father and voluntarily atoned for the sins of all by dying on the cross as their substitute, accomplishing salvation for all who trust in Him alone. He rose from the dead in the same body, though glorified, in which He lived and died. He ascended into heaven, and sat down at the right hand of the Father where He, the only Mediator between God and man, continually makes intercession for His own. He shall come again to earth, personally and visibly, to consummate the Kingdom of God.

### God the Holy Spirit

We believe that the Holy Spirit, the third Person of the Trinity, was sent into the world by the Father and the Son to apply to mankind the saving work of Christ. He enlightens the minds of sinners, awakens in them recognition of their need of a Saviour and regenerates them. At the point of salvation He permanently in-dwells every believer to become the source of assurance, strength and wisdom, and uniquely endows each believer with gifts for the up building of the body. The Holy Spirit guides believers in understanding and applying the Scripture. His empowerment and leadership, received by faith, make it possible for the believer to lead a life of holiness, obedience, Christ-like character and to bear fruit to the glory of the Father.

### Humanity

We believe that the central purpose of God's revelation in Scripture is to call all people into relationship with Himself. Originally created to have fellowship with God, man defied God, choosing to go his independent way, and was thus alienated from God and suffered the corruption of his nature, rendering him unable to please God. The fall took place at the beginning of human history, and all individuals since have suffered these consequences and are therefore in need of the saving grace of God. The salvation of mankind is wholly a work of God's free grace, not the result, in whole or in part of human works or goodness, and must be personally appropriated by repentance and faith. When God has begun a saving work in the heart of any person, He gives assurance in His Word that He will continue performing it until the day of its full consummation.

The image shows several handwritten signatures and initials in black ink. On the left, there is a signature that appears to be 'L. J. ...'. To its right is another signature that looks like 'P. ...'. Further right, there are initials that resemble 'MM'.

### **Eternal Destiny**

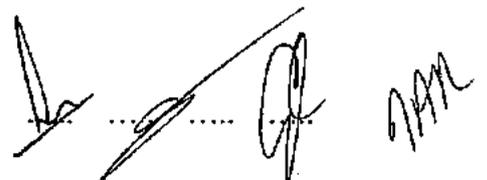
We believe that death seals the eternal destiny of each person. For all mankind, there will be a resurrection of the body and a judgment that will determine the fate of each individual. Unbelievers will be separated from God into condemnation. God's judgment will reveal His justice in consigning them to perpetuate (in eternal retribution) their own rejection of God. Believers will be received into eternal fellowship with God and will be rewarded for works done in this life.

### **The Bible**

We believe that the sole basis of our belief is the Bible, composed of the sixty-six books of the Old and New Testament. We believe that Scripture in its entirety originated with God, and that it was given through the instrumentality of chosen human beings. Scripture thus at one and the same time speaks with the authority of God and reflects the backgrounds, styles and vocabularies of the human authors. We hold that the Scriptures are the inspired and infallible word of God. They are the unique, full and final authority on all matters of faith and practice and there are no other writings similarly inspired by God.

### **The Church**

We believe that the result of union with Jesus Christ is that all believers become members of His body, the church. There is one true church universal, comprised of all those who acknowledge Jesus Christ as Saviour and Lord. The Scripture commands believers to gather together to devote themselves to worship, prayer, teaching of the Word, observance of baptism and communion as the sacramental ordinances established by Jesus Christ, fellowship, service to the body through the development and use of talents and gifts, and outreach to the world. Wherever God's people meet regularly in obedience to this command, there is the local expression of the church. Under the care and leadership of elders and the supportive leadership of deacons, its members are to work together in love and unity, intent on the one ultimate purpose of glorifying Christ.

The image shows four handwritten signatures or initials in black ink, arranged horizontally from left to right. The first is a stylized signature, the second is a signature with a long horizontal stroke, the third is a signature with a large 'A', and the fourth is the acronym 'JAM'.